

Community Sports Coach Apprenticeship

Fact Sheet

Apprenticeship Standard	Level 4 Sports Coach Apprenticeship Standard – Community Sports Coaches
Duration of training	18 months (including 2 months for End-Point Assessment)
Apprenticeship overview	<p>The Community Sports Coach apprentice supports the health, wellbeing and cohesion of communities by planning and delivering inclusive sport and physical activity programmes that inspire participation, confidence and long-term change.</p> <p>They work across a range of environments — including leisure trusts, community sport clubs, Active Partnerships and charities — leading projects that use sport as a vehicle for engagement, learning and social impact.</p> <p>Community Sports Coaches combine advanced technical and interpersonal skills with leadership and planning capabilities, enabling them to design and evaluate projects that meet local needs and national sport and health priorities.</p>
Nature of job role relevant to Knowledge, Skills and Behaviours of the apprenticeship	<p>Typical duties and responsibilities include:</p> <ul style="list-style-type: none"> • Leading and coordinating multi-sport and recreational programmes within community or club settings. • Coaching participants of all ages and abilities using inclusive, participant-centred approaches. • Designing projects that target underrepresented or inactive groups. • Working collaboratively with NGBs, Active Partnerships, youth and health organisations. • Managing volunteers, junior coaches and community event delivery. • Measuring the impact of programmes on engagement, behaviour and wellbeing. • Applying safeguarding, equality and data protection policies in practice.
Suggested Projects / Activities	<ul style="list-style-type: none"> • Launching or expanding a community participation programme. • Developing an inclusion or youth engagement project through sport. • Creating a club-to-community outreach initiative. • Running a local multi-sport festival or holiday programme. • Designing and evaluating an activity plan that demonstrates social or wellbeing impact.
Qualifications, certificates and training delivered	<ul style="list-style-type: none"> • Level 4 Sports Coach Apprenticeship Standard – Community Pathway • Skills Festival Days and added-value CPD such as: <ul style="list-style-type: none"> • Coaching for Social Outcomes • Sport-for-Development Practice • Behaviour Management in Open-Access Environments • Inclusion and Youth Engagement • Event Planning and Volunteer Management • Leadership and Workforce Mentoring • Personal Development and Employability Skills
End Point Assessment (EPA)	<p>Apprentices will demonstrate occupational competence through a structured End-Point Assessment conducted by an independent organisation.</p> <p>This will take approximately 2 months (maximum 6 months) and will comprise:</p> <ul style="list-style-type: none"> • Work-Based Project and Presentation with Questioning • Practical Observation with Questioning • Professional Discussion underpinned by a portfolio of evidence <p>Each component is equally weighted and contributes to the overall grade – Fail, Pass, Distinction.</p>

Professional recognition

Successful completion provides eligibility for Chartered Institute for the Management of Sport and Physical Activity (CIMSPA) membership as a Practitioner Coach within the community domain.

Training model

This apprenticeship training programme will include a structured timetable of provision including:

- Group tutor sessions and virtual classrooms.
- Regional Skills Festival days (half-termly).
- Digital learning and resources through Aspire:Ed.
- 1:1 Skills Coach progress reviews every 10 weeks (with employer present).
- Work-based observations and community project activities.
- Individualised support sessions as required.



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